

“Profile of the candidate” tables

Characteristics	Profile 1	Profile 2	Profile 3	Profile 4	Profile 5	Profile 6
Education level	No diploma or GCSE	Technical School Certificate / City and Guilds Certificate in vocational training	Technical School Certificate / to Secondary School	A-levels to 2years of a BA	Years of a BA, BSc to Master Degree	Master Degree of more (PhD)
Professional experience	Very punctual experiences	Difficulties to go from insertion measures to real employment opportunities	Realistic re-orientation project of vocational training	Real but unstable professional experiences but unlinked to initial training	Professional experiences alternating with internships and unemployment	Life project and clear professional project
Previous experience abroad	No	A very few mobility experiences (national or international)	A few mobility experiences	Experiences abroad, but rarely autonomously	Diverse experiences abroad	Numerous experiences abroad
Socialization as primary goal	Meet other young people, get away from common environment	Social promotion; valorisation, self-confidence	Support and reinforcement of the professional project	Opportunity for a first and concrete professional experience	Professional opportunity to valorise /enhance CV	Professional and personal enrichment

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Type of follow-up by project managers	Preparation time with the host structure more important Reinforced cooperative work with the hosting structure Work with the family	Help to define the objectives (professional) of the project Reinforced and longer follow-up: interviews to prepare the project	Support to precisely define objectives of the project Support to the motivation of the young person (interest and relevance of his or her mobility project)	Definition of the precise objectives with the young person (that he wants to acquire during his or her project) Working time with young people on the benefits of mobility and the mid-term prospects	Support to the project (already defined) Orientation on the relevant type of activities	Advice and information 2 individual meetings/young people look for their internships by themselves)
Individual/collective Length Type of activities	Collective projects Short-term: 3 weeks (EVS) or 10 days for youth exchanges	Collective projects Activities are not primary goal	Short-term EVS Opportunities for long-term project afterwards	Long-term EVS Professional mobility	Long-term EVS <i>Civic Service</i> Professional mobility	Long-term EVS Humanitarian projects Professional mobility
Professional and/or technical competencies sought for	No, not the purpose	Realization of the project from A to Z	Reconnect with work Experience of responsibility (ex: animation of activities) or creative experience	Acquisition of working methods Adaptation to different professional situations Autonomy at work Discovery of project creation Initiation in the field of study	Development of a professional network Team work Deepening of knowledge Knowledge of European programmes	Practice of competencies Development of a network Team work